

Legal Manager

Term: Permanent and Full Time

Working pattern: Office based; however, flexible working is available

Location: Derby

Salary: £50,000 per annum

Company Overview

At amphos, we provide expert consulting, construction, and electrical infrastructure services to support businesses in transitioning to electric fleets and broader electrification projects. Whether at the early planning stage or ready for delivery, we offer the expertise and execution needed to make electrification a success.

Through amphos ICP, we deliver end-to-end electrical infrastructure and grid connection solutions for complex power projects. Operating as an Independent Connection Provider (ICP), our specialist team of electrical engineers, designers, project managers, and commissioning experts manages projects nationwide from our offices in Derby and Dumbarton.

By offering turnkey solutions from initial grid applications through to commissioning and energisation we support a wide range of sectors including renewables, residential, eMobility, and industrial and commercial markets.

Together, our integrated approach ensures reliable, efficient grid connections and infrastructure delivery, helping drive the UK's transition to electrification.

Reports To:

Chief Operating Officer

Role Purpose:

We are seeking an experienced Legal Manager to join our team in Derby. This role will play a key part in supporting the business on a wide range of legal matters, with a strong focus on construction and land rights. The successful candidate will work closely with internal stakeholders and external partners to ensure legal compliance, mitigate risk, and support project delivery.

Key Responsibilities:

- Provide legal advice on construction contracts, land agreements, and related matters
- Draft, review, and negotiate legal documentation
- Support rights processes for infrastructure projects
- Advise on regulatory and compliance issues relevant to construction and land use
- Manage external legal counsel where required
- Identify and mitigate legal risks across projects and business operations
- Collaborate with project, commercial, and operational teams to ensure legal alignment
- Contribute to the development of internal legal processes and best practices

Required Experience and qualifications

- Qualified solicitor in England & Wales (or equivalent experience)
- Proven experience in construction law and land rights (essential)
- Strong knowledge of UK property and land access frameworks
- Experience drafting and negotiating complex agreements
- Excellent stakeholder management and communication skills
- Ability to work independently and manage multiple priorities
- Previous experience in the EV, utilities, or energy sectors
- Familiarity with infrastructure or large-scale development projects
- In-house legal experience

Core Benefits

- Competitive salary (DOE)
- Opportunities for development and growth
- 25 days annual leave + bank holidays
- Flexible working pattern
- Company pension
- Discretionary annual bonus scheme
- Private healthcare
- The opportunity to grow in an exciting and fast-growing industry